
I must be getting a little slow in my old age. After finishing my first read of this good book, I found myself a little underwhelmed. A second read of the book altered my opinion 180 degrees. This short text is full of basic, essential information that is either ignored, undertaught, or taught erroneously during postgraduate training. It is a concise compilation and guide to the who, what, where, and when of the decision making that surrounds the process of search and selection for a satisfying career. This text will provoke consideration of your needs and those of your family. It provides a framework from which to evaluate your future practice, practice finances, and partners. It also establishes helpful relative timelines to accomplish your goals, as well as providing reasoning and data to assist in your selection of your future practice location. Considering how important this sort of subject matter and information is to a new graduate or other young physician, it is surprising that I have not previously seen a good single source that addresses this subject conclusively. Luckily, Dr. Shaw (The Austin Diagnostic Clinic, Austin, Texas) has recognized this niche and has provided us with a text that fills it. It is a text that informs, educates, and provides direction.

The book is well organized, is an easy read, and does not have to be entirely digested in one session. It provides a wealth of essential resource materials, Web sites, data, and helpful examples throughout. The organization, economics, and demographics of medicine are in inevitably changing over time, and it is becoming painfully obvious how poorly our training prepares us to understand the implications of practice models, finances, and location on our professional lives. This short little book goes a long way in addressing these issues in remarkably simplistic, understandable terms. It is a useful read and reference for all anesthesia residents before the venture into what seems to be a confusing myriad of opportunity.

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Review. “I would recommend this inexpensive and highly valuable paperback [The Ultimate Guide to Finding the Right Job After Residency] to all graduating residents. The lists of Web sites alone are worth the price of the book.” “The book is well organized, is an easy read, and does not have to be entirely digested in one session. I preferred this book to “Life After Residency” because it has a timeline for your job search and elaborates more on different salary options. It did not, however, have examples of cover letters which the other book did. Both had odd examples for CVs and I ended up using the internet as a better guide. Finding the right job can be a daunting task. Read how to streamline and strategise your job hunting process to find the right job that suits you. Find the right job by shortlisting what you’re looking for. Start your job search by thinking about the aspects of a role that will appeal to you – be it flexible working hours, professional development, or more challenging projects. It can help to think back over previous roles you have held and identify which aspects were most rewarding for you. From here, draw up your “must-have” features, followed by “nice-but-not-necessary” aspects of a role. The Robert Half Salary Guide is also a useful source of information on the job market and those skills that are most sought after. Be prepared to network. Finding the right job candidate is hard without the right tools. Solutions offered by recruitment marketing software are various, and with them, you can build innovative recruiting strategies such as Inbound Recruiting and Candidate Relationship Management to improve Candidate Experience and encourage Candidate Engagement. Career site optimization is one of the first things you should do to find job candidates easier. Candidates that come to your career site are already showing interest in you, so don't let them leave before applying. You can start by adding employee testimonials, fun videos, introduce your team, and write about the cool project that your company is working on.