The Members in Transition (MiT) initiative was established by the Society of Petroleum Engineers (SPE) Gulf Coast Section (GCS) in response to the downturn in the industry. Career transition can be defined both as a category for members who are waiting to land a job, and those who are employed, but looking to transfer their skills to other sectors of the oil and gas industry. The function of the MiT initiative is to disseminate best practices in career planning, job search, entrepreneurship and innovation. MiT events allow those in transition to feel the support of their colleagues in the Society and create opportunities for reciprocity where one can help one's colleagues. MiT activities provide learning opportunities to enable participants to rethink fundamental strategies and to find new ways to survive the downturn conditions.

The SPE-GCS has prepared a process guide to help other SPE sections to set up their own local MiT initiatives. The SPE-GCS MiT initiative includes:

- A monthly seminar series
- Access to free computer software licenses and training
- Ideas Launch Pad, a relationship with the Houston Technology Center to encourage entrepreneurship
- Pay-it-Forward Networking Tours, Training and Panels
- Job Search Work Team, small groups who meet weekly to work on their job searches together, a concept based on Orville Pierson’s books on job search.
- A career fair held regularly

Starting in early 2016, the first five methods listed above have been deployed with strong participation. The sixth method, the career fair, was initiated in 2017. While a MiT survey was used to collect demographics and feedback, the more useful measure of the success of this initiative will be how many SPE members return to an employed state in the energy industry after spending time in transition. The downturn has caused several members to consider entrepreneurship and innovative business schemes as a replacement for fulltime employment. Disruptions cause people to rethink their standard processes, or way of doing things, and look for ways to do them more effectively and efficiently. This focus on entrepreneurship and innovation will continue to provide value to members, even after the downturn ends.

The SPE-GCS collaborates with other technical and professional societies to provide resources for members in transition. SPE-GCS partners with the Houston Technology Center (HTC), the largest technology business incubator and accelerator in Texas, advancing the commercialization of emerging technology companies in the greater Houston area. The MIT initiative launched by the GCS has been complementary to the support that SPEI provides globally via the MIT toolkit and Journal of Petroleum Technology (JPT) articles profiling perspectives of SPE technical directors and leaders.
Looking for more?

Some of the OnePetro partner societies have developed subject-specific wikis that may help.

PetroWiki was initially created from the seven volume Petroleum Engineering Handbook (PEH) published by the Society of Petroleum Engineers (SPE).
Careers-in-Entrepreneurship.com is a guide to entrepreneurship as a job. You'll find detailed information on what it's like, what you can make, how to get started and what the requirements are. Entrepreneurs start new businesses and take on the risk and rewards of being an owner. This is the ultimate career in capitalism - putting your idea to work in a competitive economy. Some new ventures generate enormous wealth for the entrepreneur. However, the job of entrepreneur is not for everyone. You need to be hard-working, smart, creative, willing to take risks and good with people. You need to have heart, have motivation and have drive. One of the best things about pursuing a career as an entrepreneur is the wide-open possibilities. See more ideas about Career counseling, Career transition, Private practice. Career Tips from my most recent seminars: 1. Update your resume 1 to 2 times a year, and 2. Spend 5 minutes using LinkedIn each business day to strengthen your online reputation. #CareerCounselingAlbany DrTomDenham.com. Service Program Library Services Career Counseling Literacy Resume Times Business Career Advice Curriculum. Grateful to Jared Macfarland for inviting me to speak to members of the business fraternity. They were a great group of students. At the end, I asked students to consider this... How To Transition From A Corporate Career. Forbes Coaches Council. COUNCIL POST. However, to understand if entrepreneurship is really the right choice for you, it’s important to consider the pros and cons. Below, 13 members of Forbes Coaches Council discuss what you need to know. From left to right: Jenn Lederer, Jared Redick, John O’Connor, Donna Spinna, Michelle Tillis Lederman, Doug Thorpe, Tim Ressmeyer, Tanya Ezekiel, Larry Boyer, Tyler Jacobson, Chad Cooper, Michael S. Seaver, Laura DeCarlo. A long career in a corporate setting — that may mean you have established policies and procedures to guide you. Entrepreneurs get to establish their own rules. It’s important to follow Pareto's Principle, otherwise known as the 80/20 rule. Career Planning for PhDs ebook. Activities & Advice to Help you Explore your Options & Succeed in a. Competitive Job Market. Introduction. Do you have a strategy in place to ensure a successful transition from PhD to build your career as an academic researcher? Have you explored alternative career paths? Seek out the entrepreneurship and innovation experts at your University and network more broadly with entrepreneurs and business owners. This will enable you to access relevant the relevant advice, networking and collaboration opportunities and support you need. Tweet this ebook, share on Facebook, LinkedIn or Google+. Chapter I Entrepreneurship and Innovation in E-Business: An Integrative Perspective. Chapter II Exploring Rhizomic Becominings in Post Dot-Com Crash Networks: A Deleuzian Approach to Emergent Knowledge Dynamics. Chapter III Innovation and B2B E-Commerce: Explaining What Did Not Happen. Chapter IV How e-Entrepreneurs Operate in the Context of Open Source Software. Chapter V Personalized Relationship E-Marketing and the Small Medium-Sized Enterprise. Chapter VI Strategies for Virtual Learning and E-Entrepreneurship in Higher Education. Chapter VII The Beginnings of a Postal E-